



American Osteopathic College of Occupational and Preventive Medicine Reimbursement Policy (BOT-03)

Effective Date: July 9, 2013; updated airfare 03/25/2019 to reflect current usual payments

Next Review Date: _____ Reviewer(s): _____

Dates of Revisions: _____

NOTE: No funds can be paid to an individual without the completion of an AOCOPM Reimbursement Form. Must submit reimbursement form within sixty days of lecture. If receipts are not attached and the amount for the year paid to an individual is \$600 or more, that amount over \$600 will be reported to the IRS as income and the individual will receive an IRS Form #1099. Also, under IRS rules, any expenses reimbursed by another source are not reimbursable by the College.

WHO	WHAT	HOW MUCH
Speakers:	Midyear and Annual	\$300 honorarium (\$500 for two lectures), plus advance coach airfare, not to exceed \$750 , airport parking, transport fees to and from the airport, and lodging for 1 to 2 night's (depending on lecture schedule) at a rate comparable to the convention hotel. If driving, mileage can be reimbursed at IRS rate. No meals are included in reimbursement. Completed and signed Reimbursement Form with receipts attached is required. Also, program committee should check with speaker to determine if <u>corporate sponsorship</u> is available.
<p><i>Note: Up to \$20,000 per year is provided from the general fund, in total, for both the Midyear and Annual Conference speakers. The program chair may petition the Finance Committee and/or the Board of Trustees if additional funds are needed.</i></p>		
Basic Course Speakers	Basic Course	Recommended for speakers, chair and co-chair: One night's lodging plus advance coach airfare, not to exceed \$750 , airport parking, and transportation fees to and from the airport, at a rate comparable to the convention hotel. CME credits will be filed complimentary for speaking and actual attendance. If driving, mileage can be reimbursed at IRS rate. No meals are included in reimbursement. Completed and signed Reimbursement Form with receipts attached is required.
Program chair	Annual	Hotel room for length of Conference, and registration (gratis by AOA) and advance coach airfare, not to exceed \$750 ,
Program chair	Midyear	Hotel room for length of Conference, gratis Registration and advance coach airfare, not to exceed \$750 .
Program chair and speakers	Special Courses	Recommended for speakers, chair and co-chair: \$500 honoraria, plus one night's lodging plus advance coach airfare, not to exceed \$750 , airport parking, transportation fees to and from the airport, at a rate comparable to the convention hotel. CME credits will be filed complimentary for speaking and actual attendance. If driving, mileage can be reimbursed at IRS rate. No meals are included in reimbursement. Completed and signed Reimbursement Form



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<u>WHO</u>	<u>WHAT</u>	<u>HOW MUCH</u>
President	Discretionary Fund	\$6,500 annual discretionary fund to conduct business of the college, subject to approval by executive committee. A written accounting statement must be provided to the Finance Committee and BOT. (See officer's & trustees below)
President	Midyear Conference	Hotel room for length of conference.
Officers & Trustees	Attending <u>regular</u> Board of Trustee's Meetings	\$299 stipend for expenses with signed Reimbursement Form only if BOT meeting requires an extra day of travel.
Officers & Trustees	Special meetings	21-day advance coach airfare, not to exceed \$750 , plus \$250 per diem with signed Reimbursement Form.
Committees	Meetings held in conjunction with CME Conferences	No reimbursement (<i>with exception of CME Committee Chair</i>)
CME Committee Chair	Scheduled meetings (usually with conferences)	\$299 each with completed reimbursement form
Divisions	Discretionary Fund	Discretionary Fund of \$1,000 per year (unused funds do carry over to future years) to be used for special projects by the Division. Written report from chair required.
AOA Delegate & Alternate	AOA House of Delegates	Advance coach airfare not to exceed \$750 , plus \$250 per diem for each day for lodging expenses, as well as a \$300 stipend. Completed reimbursement form required.
AOCOPM Rep's to AOA	Representatives to AOA	AOCOPM Rep's to AOA Bureaus, Councils and Committees are provided advance coach airfare not to exceed \$750 , (if not provided by AOA), plus \$250 per diem (if not provided by AOA). Reimbursement Form required.



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Commemorative and Memorial Lectures (MIDYEAR CONFERENCE)

Riland Memorial Lecture	Special Medallion plus \$500 honorarium plus expenses up to \$1,500
*Hatch Memorial Lecture (Occupational/Environmental Medicine)	Plaque
*Goldstein Commemorative Lecture (Public Health/General Preventive Medicine)	Plaque
*Cahill Memorial Lecture (Aerospace Medicine)	Plaque
*Brent Lovejoy Memorial Lecture (Disability/Impairment Medicine)	Plaque

**Seed money for these awards were provided by Dr. Michael J Scott, DO, FAOCOPM*